



Champion
BEHAVIOURS



LEAP – developing People, Performance and Productivity, through high performance Teambuilding programmes, Leadership development and Business Improvement.

LEAP delivers a range of teambuilding and people development programmes that will positively impact on your People, Performance and Productivity, whatever business you are in. Remember, its people that drive a business forwards, slow it down or even put it in reverse. Invest in your greatest asset – people – and they will invest in the business.

The biggest reducible cost in business is to be found in poor communication, low staff engagement and people issues. Developing soft skills is no soft option in today's competitive environment, it is essential and it is our forte.

Clients have found by using our services that they have enjoyed increased staff motivation and morale, increased levels of trust, understanding and commitment, better communication, more sales, improved customer satisfaction and higher levels of leadership in the business. Other areas of benefit include reductions in the number of sick days, stress, conflict, personality clashes and lost time in the business.

Our range of services include relationship and communication workshops, high performing team development programmes, team building sessions and a number of excellent stand alone leadership programmes and Leadership CSR (Corporate Social Responsibility) projects to activate the leadership skills.

We offer leadership and people development programmes linked to many activities and to community or charity CSR projects you want to support at the heart of your community. We have an interest in supporting projects to help young people and have strong links with Champion Behaviours, a charity 1129004, set up to deliver workshops and programmes to help young people aged 11-16 who are in danger of exclusion from school and society.

CSR based team building and leadership development is growing in popularity and offers companies the chance to work hand in hand with community projects to help develop the society we live in. Businesses do not succeed in failing communities, so it makes sense for business to work in the community.

Whatever your teambuilding, people development or business improvement needs, we would like to speak with you and see how we can be of service to you and your people.

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Champion Behaviours – registered Charity 1129004, was set up to deliver workshops and projects to help young people in danger of exclusion from school and society

Champion Behaviours is a Hampshire based charity that delivers workshops, through schools, for young people 11-16 years old who are in danger of exclusion from school and society. The aim of Champs is to encourage young people to develop behaviours more in keeping with their champions such as Zara Phillips, Travis Pastrana, David Beckham, Richard Branson and Dallas Friday. By increasing champion behaviours and reducing anti-social behaviours, we hope to help young people become valuable members of their society, adding to it, not simply taking from it.

Through out the workshops delivered, we have been amazed at some of the young people and their significant levels of energy and entrepreneurial spirit. In a simple way, it seems that some young people have lost their ‘compass’ to know which way is up. A SatNav system is only as good as the information given to it – the sessions aim to help young people programme their built-in Navigation system (brain) with better quality information so that in time they will travel a more positive route to a brighter and healthier future.

Currently the sessions include one full day and a couple of half days over two months, for groups of 6-10 young people. Sessions have been delivered in Hampshire, Dorset and Wiltshire schools. The more money that the Charity can raise, the more young people we can work with.

Champs raises money through Council funding, Grant applications, private donations and fundraising activities such as our annual Solent Swim. This summer PJ will Pedalo across the Channel, from Poole to Cherbourg, to help raise money and awareness for Champs, the initial details are on Facebook and Champs website. If you would like to support Champs, please email gilly@championbehaviours.com

Our passion is to develop our service to young people and organise programmes in the community helping them to activate their learning and prove to themselves and to society their worth. Harnessing their entrepreneurial spirit, their creativity and dynamism in a practical way will allow them to prove their worth and give something of value to others. Giving young people responsibility and opportunities are key to personal growth and community well being.

Champs is looking for partner companies to work with in community to undertake projects hand in hand – young people and corporate clients working together hand in hand to make a difference.

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CSR Leadership & Champion Behaviours – Corporate clients and Young People working hand in hand to make a difference in the community.

Champs and Leap, together, can offer Corporate clients and Young people a platform to work hand in hand in the community. Combining delivery of Champion Behaviours workshops for young people, whilst running Leadership training and development programmes for Corporate clients, both parties can then work together to activate their learning in a positive and inspiring manner in the community.

We are promoting an ethical CSR project, using a system that is proven in building emergency huts in India and Africa (see photo below) to build picnic areas and outdoor teaching circles at schools or quiet areas for reflection in hospital grounds. The technique is simple, effective and flexible, so you can build a teaching circle, as per the pencil drawings below, or a more dramatic 2-3 tier amphitheatre for out door learning.

By bringing both parties together gives a three way win for young people, clients and the community;

- Young people will benefit from the positive interaction with adult role models and importantly from being able to utilise their skills, enthusiasm and entrepreneurial spirit. Giving some young people the opportunity to do something responsible, to work with you and be of service, may be one of the greatest gifts they receive. Many young people are kinaesthetic learners and benefit from more hands on learning. What do most young people want; time. Quality time with quality people.
- Corporate clients will benefit from leadership training and development and then activate the skills and tools in a challenging and useful environment. Building a structure with young people will require skills in managing difficult relationships building trust, communication, rapport and leadership. The skills and learning from working young people can be quite dramatic as they are often very direct and honest with their feedback.
- The community, school or hospital will get a useful structure, donated by you and the young people, that can stand as a tribute to the investment you and the young have made.

As a guide the programmes are delivered roughly simultaneously, and will comprise of;

Young People;

One full day and two half days, plus 1-2 days working with clients to build the structure

Corporate clients;

1-3 days leadership development and mentoring skills workshop if required, and 1-2 days working with the young people to build the structure.

Leadership workshops available include Rewarding relationships, SDI tool, Myers Briggs, Leadership Tool box, Mission based Leadership skills and Learning styles.

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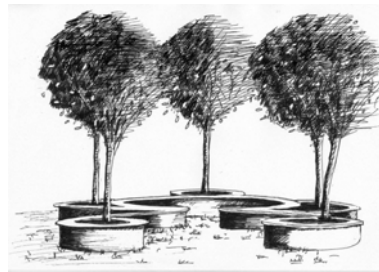
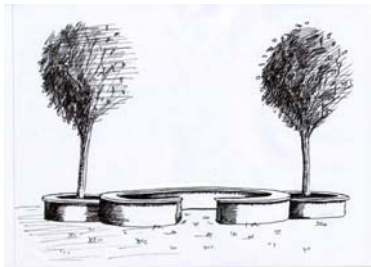


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Champs raises funds to deliver the workshops in schools but it is hoped that in these situations the clients will pay for the whole package by sponsoring the sessions for young people and buying the resources to build the structure.

An approximate figure of £12,000 will cover the costs of the school workshops, a two-day leadership programme and a two-day building activity with the resources and facilitators, for ten young people and ten clients. For an exact price and programme content, please ask.



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